



We are super excited to present the Dux Scholarship 2021. Nothing helps an apprentice more than a pay rise, so we're giving one away thanks to Dux.

We would like to invite you to nominate your plumbing apprentice(s) and they could win a \$50 in the hand weekly pay rise for the duration of their apprenticeship AND as the host employer you win \$2500 of Dux product for every year of their apprenticeship. See below for T&Cs.

Together Dux and ATT can help support the future stars of our great industry so nominate your hot shot apprentice(s) today.

FAQs

- | | |
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| What is the Dux Scholarship? | The Dux Scholarship is awarded each year to one hard-working first year apprentice (having completed their first year within 2021) for the duration of their apprenticeship. See below for selection criteria. |
| What does the apprentice receive? | A fabulous \$50 in the hand every week, thanks to Dux! |
| Who is eligible? | The scholarship is open for apprentices doing a plumbing and drainlaying or a plumbing, gasfitting and drainlaying apprenticeship. Drainlaying and electrical apprenticeships are not eligible for the scholarship. |
| What does the host receive? | The host receives \$2500 worth of Dux products through their preferred merchant at normal merchant prices for each of the three years. This is to recognise the contribution that quality employers make to developing quality apprentices. This will be negotiated between the host employer and Dux directly and will be provided each year that the recipient apprentice receives the scholarship. |

What is the timeline?	<ul style="list-style-type: none"> • 10 September– deadline for nominations and judging commences • 27 September – finalists announced • October/November – Dux interviews shortlisted apprentices, evaluation and winner chosen • 2 December – winner announced
What are the criteria?	See below for the nomination form
Where can apprentices be from?	We are keen for nominations for ATT apprentices from throughout New Zealand
When does the Scholarship start?	The Dux Scholarship winner receives their first payment in January 2022 and the payments continue for the duration of the apprenticeship.
Are ATT area managers consulted?	Yes, as part of the judging process we ask the ATT area managers about the nominees, we seek their feedback on performance across the following criteria: <ul style="list-style-type: none"> • Attitude • Personality • Personal drive and commitment to apprenticeship • Historical performance • Record of any major historical issues • Suitably for the scholarship (maturity and willingness to commit to completion)
Do you review academic performance?	Yes, academic performance is considered. This will be assessed from the applicants' progress reports. Those with the best results will make it through to the final round.
Is there any publicity I should be aware of?	Yes, we aim to promote the Dux scholarship and ATT partnership and plan to regularly upload images and short stories to the social media feeds and websites of both Dux and ATT to highlight the great work our apprentices are undertaking. The winner agrees to let both Dux and ATT use imagery, quotations and information for publicity purposes.
Anything else?	Well, we should mention that if the apprentice recipient resigns from their apprenticeship before completion or is dismissed, the scholarship ends immediately.

If you have any queries please let us know – we're happy to help – email: marketing@att.org.nz



NOMINATION FORM FOR 2021 DUX SCHOLARSHIP

NOMINATIONS CLOSE 4PM, FRIDAY 10 SEPTEMBER 2021.

We are super excited to present the Dux Scholarship 2021.

Nothing helps an apprentice more than a pay rise, so we're giving one away thanks to Dux.

Nominate your first-year apprentice(s) and they could win a \$50 in the hand weekly pay rise for the duration of their apprenticeship AND as the host employer you win \$2500 of Dux product for every year of their apprenticeship.

Together Dux and ATT can help support the future stars of our great industry so nominate your hot shot apprentice today. Please use this form, print, fill it in, scan and email it back to us marketing@att.org.nz

I would like to nominate: _____

Host company: _____

Who is an apprentice in: **Plumbing** **Gasfitting** **Drainlaying** (Please tick all that apply)

Name of nominator: _____

Email address: _____

ATT area manager _____

1. Does the apprentice have 100% attendance rate for their block courses and/or night classes? Yes / No

Attendance records for the block courses and night classes will be checked on their block course reports.

Their work attendance will be checked against the Payroll system.

To pass through this selection criterion, the candidates must have a 100% attendance rate or have suitable reason

2. Please rate your nominee on:

	Always	Often	Usually	Sometimes	Never
Punctuality (turns up to work and to jobs on time)					
Reliability and commitment (Is trustworthy in terms of attendance and work effort)					
Attitude (Positive attitude to work, employer and colleagues. Active team member)					
Motivation and personal drive (Willing to learn, grow and develop, good work ethic)					
Technical ability and competence (Complete work as expected, to spec and is capable)					
Communication skills (Is effectively able to communicate with colleagues. Customers etc.)					
Leadership qualities (Shows leadership potential and skills where appropriate)					

3. Please provide more information on this nominee to support the nomination process.

Your comments in this section are **heavily** weighted in the judging process so please give us examples and be as effusive as possible. You may wish to link your responses in this section to the ratings given in question #2.

4. Why is this apprentice special?

NOMINATIONS CLOSE 4PM, FRIDAY 10 SEPTEMBER 2021

Please email to marketing@att.org.nz

Notes:

- ATT area managers and host businesses are both welcome to submit nominations on this form.
- This scholarship is open to apprentices in plumbing and drainlaying, or a plumbing, gasfitting and drainlaying.
Drainlaying and electrical apprenticeships are not eligible for the scholarship.
- The nominated apprentice should have completed their first year within 2021.
- Please be aware that the information you give us may end up in the public realm, as it may be used in congratulatory publicity such as social media, website stories, press etc.
- We require the nomination form to be completely filled in, please pay particular attention to question #3 where we ask for more information on this nominee to support the nomination process, feel free to add more information, links, photos, videos or more pages if you require more room to tell us how wonderful this apprentice is.
- To enter please either save and email this document - or print, fill in, scan and email to: marketing@att.org.nz
- If you would like to nominate more than one apprentice please use a separate nomination form for each